

**PONDICHERRY INSTITUTE OF HOTEL MANAGEMENT AND CATERING
TECHNOLOGY, PUDUCHERRY**

(An autonomous body under Dept. of Tourism, Govt. of Puducherry)
(Affiliated to National Council for Hotel Management & Catering Technology, Noida)
No 4, Sudalai Veethi, Mahalaxmi Nagar, Murungapakkam, Puducherry – 605 004
Phone No. 0413 – 2358289, Tele fax No. 0413 - 2358572
Web site: www.py.gov.in / www.pondytourism.in E-mail: tourism.pon@nic.in

Applications from interested and eligible candidates are invited for the post of :

PRINCIPAL ON SHORT TENURE/DEPUTAION BASIS IN THE INSTITUTE

NO. OF POSTS	ONE (01)(un-reserved)
PAY SCALE	6 th CPC (pre revised): Rs. 37400-67000 with Grade Pay Rs. 8700/-
AGE LIMIT	Not exceeding 53 years Age relaxation for SC,ST,OBC and department candidates is as per rule. But under no circumstances the age should exceed 57 years.
TENURE OF POST	5 years.

Essential Educational Qualification and Work Experience:-

Category A

I. Educational Qualification:

Post Graduation in relevant field from a recognized University (Central/State/Deemed to be/AIU equivalent PG from foreign institution)

AND

Full Time Degree/Full Time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :

- (i) NCHMCT or NCHMCT affiliated institute OR
- (ii) An institute approved by AICTE OR
- (iii) An institute approved by the State Board of Technical Education OR
- (iv) An institute affiliated to University duly recognized by UGC OR
- (v) Central/State/Deemed to be University recognized by UGC OR
- (vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.

Desirable Qualification: PhD degree (in relevant field)

II. Work Experience:

In addition to essential Educational Qualification, at least 20 years (twenty years) of experience in :

- (i) Teaching (20 years) with minimum 3 years as Head of Department/ equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR institute approved by AICTE OR institute approved by the State Board of Technical Education OR institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/ diploma of foreign university/ institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food & Craft Institute will be treated at par with HOD.

OR

- (ii) Teaching & Hotel Industry together (20 years) with minimum 3 years teaching experience in an institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4* or above category hotel.

Category B

I. Educational Qualification:

Two year full time Post Graduate Degree/ Post Graduate Diploma in Management/ Tourism from a recognized University under UGC or approved by AICTE/ Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.

Desirable Qualification: PhD degree (in relevant field)

II. Work Experience:

(i) **For Private Sector:**

Candidates with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years.

OR

(ii) **For Government/PSUs/Autonomous Bodies:**

- (a) Officers should have atleast 20 years of working experience with demonstrated capability including minimum 3 years teaching/training experience.
- (b) Holding the post in the pay scale: Rs. 37400-67000 with Grade Pay Rs. 8700/- or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years experience in pay scale: Rs. 15600-39100 with Grade Pay Rs. 7600/- or its equivalent in PSUs/Autonomous Bodies.

Category C

I. Educational Qualification:

Two year full time Post Graduate Degree/ Master Degree/ Post Graduate Diploma in Management/ Tourism from a recognized University.

Desirable Qualification: PhD degree(in relevant field)

II. Work Experience:

- (i) Government/PSUs/Autonomous Bodies officers with proven track record in a leadership role working in the pay scale: Rs. 37400-67000 with Grade Pay Rs. 8700/- or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay scale: Rs. 15600-39100 with Grade Pay Rs. 7600/- or its equivalent in PSUs/Autonomous Bodies.
- (ii) Terms & Conditions of deputation shall be governed as per DoPT guidelines. Normal deputation period will be initially of 3 years.

Application Format:

Prescribed Application format may be downloaded from the website: www.py.gov.in / www.pondytourism.in

A recent passport size photograph should be affixed on the prescribed format application. Attested copies of all relevant certificates, mark lists (all the years of Degree/Diploma in Hotel Management) and testimonials in support of age, caste, educational qualifications, experience etc., should be attached with the applications and the envelope containing the application should be super scribed with "Application for the post of Principal for PIHM&CT". Employees of Central/State Government/Public Sector Undertaking/ Quasi or Semi Government organizations/Autonomous bodies should send their applications through proper channel accompanied by copies of ACRs for last 5 years and vigilance clearance certificate issued by the appropriate authority. The candidate is requested to submit any one of the valid Government ID: Passport/PAN/Aadhaar along with other testimonials. No TA/DA is admissible for attending the interview. The post is non-pensionable.

Applications from interested candidates who fulfill the prescribed qualifications and other conditions should be addressed to "The Director of Tourism, Tourism Department, No 23, Ambedkhar Salai, Uppalam, Puducherry – 605001" within 15th of July 2019 by 5.00 PM. Applications not in the prescribed format, without testimonials, incomplete or late will be rejected. In case of delay in forwarding the application through respective department, advance copy must reach within the stipulated time. Online applications will not be accepted. The competent authority reserves the right to cancel/re-advertise without assigning any reasons and fill or not to fill the vacancy.