

**PONDICHERRY INSTITUTE OF HOTEL MANAGEMENT AND CATERING
TECHNOLOGY, PUDUCHERRY**

(An autonomous body under Dept. of Tourism, Govt. of Puducherry)
(Affiliated to National Council for Hotel Management & Catering Technology, Noida)
No 4, Sudalai Veethi, Mahalaxmi Nagar, Murungapakkam, Puducherry – 605 004
Phone No. 0413 – 2358289, Tele fax No. 0413 - 2358572
Web site: www.recruitment.py.gov.in / www.tourism.py.gov.in
E-mail: tourism@py.gov.in

Applications from interested and eligible candidates are invited for the post of :

PRINCIPAL ON SHORT TENURE/DEPUTATION BASIS IN THE INSTITUTE

NO. OF POSTS	ONE (01)(un-reserved)
PAY SCALE	7 th CPC : Rs. 37400-67000 with Grade Pay Rs. 8700/-
AGE LIMIT	Not exceeding 53 years Age relaxation for SC,ST,OBC and department candidates is as per rule. But under no circumstances the age should exceed 57 years.
TENURE OF POST	5 years.

Essential Educational Qualification and Work Experience:-

Category A

I. Educational Qualification:

Post Graduation in relevant field from a recognized University (Central/State/Deemed to be/AIU equivalent PG from foreign institution)

AND

Full Time Degree/Full Time three years Diploma in Hotel Administration/Hospitality Management/Hotel Management/Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :

- (i) NCHMCT or NCHMCT affiliated institute OR
- (ii) An institute approved by AICTE OR
- (iii) An institute approved by the State Board of Technical Education OR
- (iv) An institute affiliated to University duly recognized by UGC OR
- (v) Central/State/Deemed to be University recognized by UGC OR
- (vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.

Desirable Qualification: PhD degree (in relevant field)

II. Work Experience:

In addition to essential Educational Qualification, at least 20 years (twenty years) of experience in :

- (i) Teaching (20 years) with minimum 3 years as Head of Department/ equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR institute approved by AICTE OR institute approved by the State Board of Technical Education OR institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/ diploma of foreign university/ institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food & Craft Institute will be treated at par with HOD.

OR

- (ii) Teaching & Hotel Industry together (20 years) with minimum 3 years teaching experience in an institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4* or above category hotel.

Category B

I. Educational Qualification:

Two year full time Post Graduate Degree/ Post Graduate Diploma in Management/ Tourism from a recognized University under UGC or approved by AICTE/ Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.

Desirable Qualification: PhD degree (in relevant field)

II. Work Experience:

(i) For Private Sector:

Candidates with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years.

OR

(ii) For Government/PSUs/Autonomous Bodies:

- (a) Officers should have atleast 20 years of working experience with demonstrated capability including minimum 3 years teaching/training experience.
- (b) Holding the post in the pay scale: Rs. 37400-67000 with Grade Pay Rs. 8700/- or its equivalent in PSUs/Autonomous Bodies OR minimum 5

years experience in pay scale: Rs. 15600-39100 with Grade Pay Rs. 7600/- or its equivalent in PSUs/Autonomous Bodies.

Category C

I. Educational Qualification:

Two year full time Post Graduate Degree/ Master Degree/ Post Graduate Diploma in Management/ Tourism from a recognized University.

Desirable Qualification: PhD degree(in relevant field)

II. Work Experience:

- (i) Government/PSUs/Autonomous Bodies officers with proven track record in a leadership role working in the pay scale: Rs. 37400-67000 with Grade Pay Rs. 8700/- or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay scale: Rs. 15600-39100 with Grade Pay Rs. 7600/- or its equivalent in PSUs/Autonomous Bodies.
- (ii) Terms & Conditions of deputation shall be governed as per DoPT guidelines. Normal deputation period will be initially of 3 years.

Application Format:

Prescribed Application format may be downloaded from the website: www.recruitment.py.gov.in / www.tourism.py.gov.in

A recent passport size photograph should be affixed on the prescribed format application. Attested copies of all relevant certificates, mark lists (all the years of Degree/Diploma in Hotel Management) and testimonials in support of age, caste, educational qualifications, experience etc., should be attached with the applications and the envelope containing the application should be super scribed with "Application for the post of Principal for PIHM&CT". Employees of Central/State Government/Public Sector Undertaking/ Quasi or Semi Government organizations/Autonomous bodies should send their applications through proper channel accompanied by copies of ACRs for last 5 years and vigilance clearance certificate issued by the appropriate authority. The candidate is requested to submit any one of the valid Government ID: Passport/PAN/Aadhaar along with other testimonials. No TA/DA is admissible for attending the interview. The post is non-pensionable.

Applications from interested candidates who fulfill the prescribed qualifications and other conditions should be addressed to "The Director of Tourism, Tourism Department, No 23, Ambedkhar Salai, Uppalam, Puducherry – 605001" within 05th of June 2025 by 5.00 PM. Applications not in the prescribed format, without testimonials, incomplete or late will be rejected. In case of delay in forwarding the application through respective department, advance copy must reach within the stipulated time. Online applications will not be accepted. The competent authority reserves the right to cancel/re-advertise without assigning any reasons and fill or not to fill the vacancy.

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PUDUCHERRY**

Application for the post of PRINCIPAL
Selection Criteria : SHORT TENURE / DEPUTATION BASIS

Photo

1	Name (in capital letters)	-	
2	Mother's Name	-	
3	Father's Name	-	
4	Address for correspondence	-	
5	Permanent address	-	
6	Whether GEN, OBC, SC, ST.	-	
7	Whether Differently Abled	-	
8	Date of birth: Should be born on or after Category ↓	Date of birth of the Candidate ↓	Whether fulfilling the eligibility age criteria and how ↓
	Open Category (53 years on the date of notification)		
	Departmental Candidates : Regular eligible employees of Govt. sponsored IHMs		
9	Educational Qualifications and Experience (Must have fulfilled all the requirements mentioned under one Category, out of the three categories below. Part fulfilment of one category and remaining part from other category will not make the candidate eligible) :		
	Category A		
	Required Essential Qualification ↓	Qualification possessed by the Candidate ↓	Whether fulfilling the eligibility criteria and how ↓
	1. Post-Graduation in relevant field from a Recognized University (Central/State/Deemed to be/AIU equivalent PG from foreign institution) AND		

Full Time Degree/Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration / Culinary Arts / Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from: i) NCHMCT or NCHMCT affiliated Institute; OR ii) An Institute approved by AICTE; OR iii) An Institute approved by the State Board of Technical Education; OR iv) An Institute affiliated to University duly recognized by UGC; OR v) Central/State/Deemed to be University recognized by UGC; OR vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.			
Desirable: Ph. D (in relevant field)			
Required Experience	Essential ↓	Experience possessed By the Candidate (Period may be mentioned in DD/MM/YYYY form correctly to calculate the total period. No rounding off is allowed, the period will be counted from date to date basis) ↓	Whether fulfilling the eligibility criteria and how ↓
(i) Teaching Experience(20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognized by UGC OR Central/State/Deemed to be University recognized by UGC OR Equivalent degree/diploma of foreign university/institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognized Food & Craft Institute will be treated at par with HOD. OR			

(ii) Teaching and hotel industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4-star or above category hotel.		
Category B		
Required Essential Qualification ↓	Qualification possessed By the Candidate ↓ % of marks	Whether fulfilling the eligibility criteria and how ↓
Two Year full time Post Graduate Degree / Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE / Equivalent degree/diploma of foreign university/institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.		
Desirable: Ph. D (in relevant field)		
Required Essential Experience ↓	Experience possessed By the Candidate (Period may be mentioned in DD/MM/YYYY form correctly to calculate the total period. No rounding off is allowed, the period will be counted from date to date basis) ↓	Whether fulfilling the eligibility criteria and how ↓
For Private Sector: Candidate with proven track record with at least 17 years of experience from reputed organization in executive capacity in hospitality/tourism industry plus with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years. OR		

For Government / PSUs / Autonomous Bodies: a) Officers should have at least 20 years of working experience with demonstrated capability including minimum three years teaching/training experience. b) Holding the post in the pay scale: Rs. 37400-67000 with Grade Pay Rs. 8700/- or its equivalent in PSUs/Autonomous Bodies OR minimum 5 years experience in pay scale: Rs. 15600-39100 with Grade Pay Rs. 7600/- or its equivalent in PSUs/Autonomous Bodies.			
Category C :-			
Required Essential Qualification ↓		Qualification possessed By the Candidate ↓ % of marks	Whether fulfilling the eligibility criteria and how ↓
Two Year full time Post Graduate Degree / Master Degree / Post Graduate Diploma in Management/Tourism from a recognized University.			
Desirable: Ph. D (in relevant field)			
Required Experience ↓	Essential	Experience possessed By the Candidate (Period may be mentioned in DD/MM/YYYY form correctly to calculate the total period. No rounding off is allowed, the period will be counted from date to date basis) ↓	Whether fulfilling the eligibility criteria and how ↓
a) Government / PSUs / Autonomous Bodies officers with proven track record in a leadership role working in the pay scale: Rs. 37400-67000 with Grade Pay Rs. 8700/- or its equivalent in PSUs/Autonomous Bodies OR working experience of minimum 5 years in pay scale: Rs. 15600-39100 with Grade Pay Rs. 7600/- or its equivalent in PSUs/Autonomous Bodies.			

Terms & Conditions of deputation shall be governed as per DoPT guidelines. Normal deputation period will be initially of 3 years.		
10	Other Educational Qualification if any in chronological order: (Use separate sheet if space is insufficient)	
11	Other relevant experience if any in chronological order: (Use separate sheet if space is insufficient)	
12	Contact Telephone No. Of the Candidate	- Mobile: Land Line:
13	Contact e-mail ID of the Candidate	-
14	Whether employed under Central/ State Government/ Autonomous Body/ PSU: (Such applicant should send the application through proper channel only)	-
15	Whether any punishment imposed by the employer during last 10 years and whether any disciplinary case is pending or contemplated presently	-
16	Present post held and pay last drawn	- Post: Pay Scale:

17	Any special Achievement during past service and awards/ Prizes received:	-	
18	Publication if any in reputed journals (please mention along with name of the Journals)	-	
19	Name, Designation and contact details of two references not related to him/ her:		
1)	2)		
Declaration: I hereby certify that, the information furnished in point 1-19 above by me is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that, if any of the information furnished by me is found false or incorrect at later stage, my candidature is liable to be cancelled and even if it is detected after my appointment, the service is terminable forthwith, without giving any opportunity or notice or reason.			
Place:			
Date:		Signature of the Candidate	
		Name of the Candidate:	