

**PUDUCHERRY ADIDRAVIDAR AND SCHEDULED TRIBES DEVELOPMENT
CORPORATION LIMITED**
(A Government of Puducherry Undertaking)
3rd floor, Department of ADW & STW Complex, Thattanchavady, Puducherry -605009

No.1970(B)/PADSTDC/Admin./2022-23

Puducherry, the 09-08-2024

**ENGAGEMENT OF CONSULTANT(ASSISTANT ENGINEER-CIVIL) AND
CONSULTANT(JUNIOR ENGINEER-CIVIL) ON CONTRACT BASIS**

Applications are invited from retired eligible persons for the engagement as Consultants for the posts viz. Assistant Engineer(Civil) in Puducherry and Junior Engineer(Civil) for PADSTDC at Karaikal region on short-term contract basis in the Puducherry Adidravidar & Scheduled Tribes Development Corporation Ltd., (PADSTDC), Puducherry for a period of one year as detailed below:-

Sl. No.	Name of the post	No. of posts to be filled	Eligibility to apply
01	Consultant(Assistant Engineer-Civil) for PADSTDC, Puducherry	1	Retired Assistant Engineer (Civil) having experience in the field of civil engineering with adequate knowledge in government rules and regulations
02	Consultant(Junior Engineer-Civil) for PADSTDC, Karaikal	1	Retired Junior Engineer (Civil) having experience in the field of civil engineering with adequate knowledge in government rules and regulations

The eligibility and other terms & conditions of engagement and application ***can be downloaded from official website <https://py.gov.in/>*** (or) can be had from the office of the PADSTDC in the above address. The last date for submission of application to the PADSTDC Office by hand or post will be 05.00 P.M on 21-08-2024. For any queries, contact: **0413-2277378** during working hours.

-Sd-
(S. SIVAKUMAR)
MANAGING DIRECTOR

**PUDUCHERRY ADIDRAVIDAR AND SCHEDULED TRIBES DEVELOPMENT CORPORATION
LIMITED**

**(A Government of Puducherry Undertaking)
3rd floor AD Welfare Department Complex, Thattanchavady, Puducherry -9**

No.1970(B)/PADSTDC/Admin./2022-23

Puducherry, the 09-08-2024

**ENGAGEMENT OF CONSULTANT(ASSISTANT ENGINEER(CIVIL) AND
CONSULTANT(JUNIOR ENGINEER(CIVIL) ON CONTRACT BASIS**

The Puducherry Adidravidar and Scheduled Tribes Development Corporation Ltd., Puducherry invites application from eligible retired engineering for engagement of one post of Consultant(Assistant Engineer-Civil) for Puducherry(Headquarter) and one post of Consultant(Junior Engineer-Civil) for Karaikal region on contract basis as per eligibility criteria and terms and conditions given hereunder:-

2. Name of the post: CONSULTANT(ASSISTANT ENGINEER-CIVIL)

Essential Qualification/Experience

- Diploma (or) Degree in Civil Engineering.
- Retired Assistant Engineer(Civil)/Assistant Engineer on CDC (Civil) from the Central Government / State / UT Government / PSU / Autonomous Bodies with Pay Level-7 or above and having experience in preparation of estimates, DPR, tender documents for civil projects, handling e-tender procedures and execution of civil works / projects, Handling & Supervision of all kind of civil works.
- Having knowledge in government rules & regulations and other statutory provisions governing preparation of estimates and tender documents for civil works, e-tendering process and execution of civil works/projects.

3. Name of the post: CONSULTANT(JUNIOR ENGINEER-CIVIL)

Essential Qualification/Experience

- Diploma (or) Degree in Civil Engineering.
- Retired Junior Engineer(Civil)/Junior Engineer on CDC (Civil) from the Central Government / State / UT Government / PSU / Autonomous Bodies with Pay Level -6 or above and having experience in preparation of estimates, DPR, tender documents for civil projects, handling e-tender procedures and execution of civil works / projects, Handling & Supervision of all kind of civil works.
- Having knowledge in government rules & regulations and other statutory provisions governing preparation of estimates and tender documents for civil works, e-tendering process and execution of civil works/projects.

Period of Engagement for above posts

- Initial contract would be for a period of one year extendable for further period on need basis.
- The engagement would be on a full time basis. The person engaged may be required to work on even holidays as and when required for which no additional payment will be paid.
- The engagement is of a temporary nature and can be terminated at any time without assigning any reason.

Age Limit for applying

- As per the Guidelines for engagement of retired Government officials Consultants in Government Departments vide I.D.Note/Memorandum No.463241/FD/F3/2014, dated 11-09-2014 of Finance Department, Puducherry.

Entitlements of remuneration(As per I.D.Note/Memorandum No.463241/FD/F3/2014, dated 01-12-2022 of Finance Department)

- A fixed monthly amount shall be admissible arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. here will no annual increment/percentage increase during the contract period.

Example:

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs.1,55,900. Thus, the basic pension will be Rs.77,950/-. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950(Rs.1,55,900-Rs.77,950).

The basic pension to be deducted from the last pay drawn shall be pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs.31,180(40% of Rs.77,950) and the pension actually drawn shall be Rs.46,770. However, the amount of pension to be deducted from the last salary shall be Rs.77,950.

- No increment and Dearness Allowance shall be allowed during, the term of contract.

Other Terms & Conditions

- The Consultant (Assistant Engineer-Civil) and Consultant(Junior Engineer-Civil) shall enter into a contract agreement with the PADSTDC as per the enclosed proforma and abide by the contract agreement and other restrictions as applicable to Government employees. The PADSTDC shall reserve the right to review / terminate the contract at any time without assigning any reason.
- Consultant Assistant Engineer(Civil) and Consultant Junior Engineer(Civil) on contract basis shall not be considered as a case of re-employment.
- The Consultant Assistant Engineer(Civil) and Consultant Junior Engineer(Civil) shall perform the services as per the terms of reference and tasks / jobs assigned by the PADSTDC.
- The Income Tax or any other tax liable to be deducted as per the existing rules will be deducted at source before payment.
- The Intellectual Property Rights of the data collected as well as the deliverables produced for the PADSTDC shall remain with the PADSTDC. No one shall utilize or publish or disclose or part with to a third party any part of the data or statistics or proceedings or information collected for the purpose of assignment or during the course of the assignment for the PADSTDC, without the consent of the PADSTDC.

- The Consultant Assistant Engineer(Civil) and Consultant Junior Engineer(Civil) appointed by the PADSTDC, shall in no case during the period of service in PADSTDC, represent or give opinion or advice to others in any matter which is not in the interest of the PADSTDC.
- The PADSTDC reserves the right to change any terms and conditions of this advertisement and also to cancel this advertisement at any stage.
- The PADSTDC reserves the right to accept or reject any or all applications.
- The PADSTDC in line with the prevailing government policies / procedures may specify any other conditions / guidelines as considered appropriate during the period of engagement.

Interested eligible retired Assistant Engineer(Civil) and Junior Engineer(Civil) of Central Government / State/UT Government / PSU / Autonomous Bodies may submit their applications in the enclosed format along with copy of documents as referred in the application to the Managing Director, Puducherry Adidiravidar & Scheduled Tribes Development Corporation Ltd.,(PADSTDC), 3rd floor AD Welfare Department Complex, Thattanchavady, Puducherry -9.

Incomplete applications and applications received after closing date will be rejected without any intimation to the individual. The PADSTDC reserves all right to accept or reject in part or in full or all the responses without assigning any reasons whatsoever

In case of any discrepancy between the above conditions and the conditions stipulated in the I.D.Note/Memorandum No.463241/FD/F3/2014, dated 11-09-2014 and I.D.Note /Memorandum No.463241/FD/F3/2014, dated 01-12-2022 of Finance Department, Puducherry the conditions stipulated in the said I.D. Note/memorandum issued by Finance Department shall prevail.

The last date for receipt of application is 21-08-2024

-Sd-
(S. SIVAKUMAR)
MANAGING DIRECTOR

**PROFORMA FOR AGREEMENT TO BE EXECUTED BETWEEN THE CONSULTANT ENGAGED ON
CONTRACT BASIS AND PADSTDC**

This AGREEMENT is made on this _____ day of _____ 2024

BETWEEN the Managing Director, Pudukerry Adidravidar and Scheduled Tribes Development Corporation Limited (hereinafter called the Employer which expression shall unless excluded by or repugnant to the context, be deemed to include his successors in office and assigns) of the one part and Mr./Mrs. _____ (Name and Address) (hereinafter called the Appointee) of the other part.

WHEREAS, the Employer is desirous to have the services of the Appointee to engage him as full-time Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) on contract basis in Pudukerry Adidravidar and Scheduled Tribes Development Corporation Limited, Puducherry (herein after called the said PADSTDC) and he shall attend the works pertaining to _____ (Nature of Works) and also any other assigned by the Employer.

AND WHEREAS the Appointee having agreed to take up the assignment as full-time Executive Engineer(Civil)/Assistant Engineer(Civil)/Junior Engineer(Civil)/Junior Engineer(Electrical) on contract basis and having reported for duty on _____ and the Employer is willing to engage the appointee in the aforesaid capacity for a period of six months or till the necessity therefore ceases, whichever is earlier on the terms and conditions hereafter appearing.

NOW THEREFORE, THIS AGREEMENT as under:

1. The service of Assistant Engineer(Civil)/Junior Engineer(Civil) will be on a full time basis.
2. The engagement will be for a period of six months from the date of joining.
3. The Appointee will be paid a total Fee of _____ per month.
4. TA/DA on official tour will be paid as per the entitlement to his counterpart in Government.
5. The Appointee is entitled for leave of 12 days in a calendar year on pro-rata basis.
6. All expenses towards stamp duty, etc., on his agreement shall be borne by the Employer.
7. He will report to the Managing Director, PADSTDC Puducherry
8. The terms and conditions prescribed in the notification issued by the PADSTDC inviting applications for engagement as Assistant Engineer(Civil) and Junior Engineer(Civil) on contract basis shall form a part of this agreement.

IN WITNESS WHEREOF the parties hereto have signed the Agreement as of the day and the year first above written.

Witness:

1.

Head of Department concerned

For and behalf of Employer

(Appointee)

APPLICATION FOR ENGAGEMENT OF RETIRED OFFICIALS AS CONSULTANT(ASSISTANT ENGINEER(CIVIL) AND CONSULTANT(JUNIOR ENGINEER(CIVIL)) ON CONTRACT BASIS IN PUDUCHERRY ADIDRAVIDAR & SCHEDULED TRIBES DEVELOPMENT COPORATION LTD., PUDUCHERRY

Closing Date:

1.	Name in Full: (in Block letters)			
2.	Date of superannuation: (DD-MMM-YYYY)			
3.	Designation at the time of Superannuation			
4.	Basic Pay & Grade Pay/ Pay Level at the time of Superannuation			
5.	Name of the Organization last served with address			
6.	Date of birth (DD-MMM-YYYY)			
7.	Age (As on closing date of advertisement)			
8.	Gender:	Male/Female		
9.	Address for correspondence :			
	E-mail :			
	Contact No.:			
10.	Educational Qualification (Degree onwards)			
11.	Complete record of services rendered in Organizations / Establishments before retirement (with special reference to the experience in the level of post for which application is made)			
	Post Held with Pay Level	From	To	Subjects Handled (in brief)
12.	Complete record of services rendered in Organizations / Establishments after retirement			
	Post Held with Pay Level	From	To	Subjects Handled (in brief)
13.	Any other relevant information (please enclose separate sheet, if required)			

DECLARATION

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false OR incorrect/incomplete or ineligibility being detected at any time before or after selection, my candidature is liable to be rejected and I shall be bound by the decision of the PADSTDC. I have read this circular and ready to accept all the terms and conditions for engagement as Executive Engineer (Civil)/Assistant Engineer(Civil)/Junior Engineer (Civil)/Junior Engineer(Electrical. I further declare that I was clear from vigilance angle at the time of retirement.

Place:

(Signature of the Applicant)

Date :

Following documents are to be enclosed by the applicant

1. Copy of Identity Proof
2. Copy of Proof of Address
3. Copy of P.P.O (Pension Payment Order)
4. Copy of proofs of Educational Qualification
5. Copy of Experience Certificates