

**RECRUITMENT RULES FOR FIREMAN DRIVER SPECIAL GRADE IN THE FIRE
SERVICE DEPARTMENT, GOVERNMENT OF PUDUCHERRY**

SCHEDULE

Col.No.	Provisions proposed
1 – Name of the post	Fireman Driver Special Grade
2 – Number of posts	2 (Two) [2014] Subject to variation dependent on work-load
3 – Classification	General Central Services - Group 'B' Non-Gazetted – Non-Ministerial
4 – Pay band & grade pay / pay scale	PB-2. ₹ 9300-34800 Grade and Pay ₹ 4200
5 – Whether selection post or non-selection post	Selection
6 - Age limit for direct recruits.	Not applicable
7 - Educational and other qualifications required for direct recruits.	Not applicable
8 - Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
9 - Period of probation, if any.	Two years
10 - Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	By promotion
11 - In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made.	Fireman Driver Grade-I in Pay Band-1 ₹ 5200-20200 + Grade Pay of ₹ 2800 with Six years regular service in the grade rendered after appointment thereto on a regular basis and have successfully completed the training for three months at Fire Service State Workshop, Chennai or any other similar institution. He should pass a test held at the end of the course in the subjects prescribed for the course. Note-1: Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

...2/-

	Note-2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 01.01.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay / Pay Scale extended based on the recommendations of the Commission.
12 - If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition?	Group 'B' Departmental Promotion Committee (for considering promotion) - (1) Chief Secretary to Govt. ... Chairman (2) Secretary to Government (Fire Service) ... Member (3) Addl./Jt./Dy./Under Secretary to Govt. (Home) ... Member (4) Divisional Fire Officer ... Member
13 - Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with the UPSC is not necessary.

**RECRUITMENT RULES FOR ASSISTANT DIVISIONAL FIRE OFFICER IN THE FIRE
SERVICE DEPARTMENT, GOVERNMENT OF PUDUCHERRY**

SCHEDULE

Col.No.	Revised provisions proposed
1 – Name of the post	Assistant Divisional Fire Officer
2 – Number of posts	2 (Two) [2014] Subject to variation dependent on work-load
3 – Classification	General Central Service Group 'B' - Non-Gazetted – Non-Ministerial
4 – Pay band & grade pay / pay scale	PB-2: ₹ 9300-34800 and Grade Pay: ₹ 4200
5 – Whether selection post or non-selection post	Selection
6 - Age limit for direct recruits.	Not applicable
7 - Educational and other qualifications required for direct recruits.	Not applicable
8 - Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
9 - Period of probation, if any.	Two years
10 - Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	By Promotion, failing which by deputation (Including Short Term Contract)
11 - In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made.	<u>Promotion</u> Station Officer in Pay Band 1 ₹ 5200-20200 + Grade of ₹ 2800 with six years of regular service in the grade and have passed Station Officer and Instructors Course conducted by National Fire Service College, Nagpur. Note:1 Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

...2/-

Note:2 For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 01.01.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay / Pay Scale extended based on the recommendations of the Commission.

Deputation (Including Short Term Contract)

Officers from the Central / State Government / Union Territories:-

(a) (i) holding analogous posts on a regular basis in the parent cadre / department;

(or)

(ii) with 6 years of regular service in the grade rendered after appointment thereto on regular basis in the Pay Band 1 ₹ 5200-20200 with Grade Pay of ₹ 2800 or equivalent in the parent cadre / department; and

(b) passed Station Officer and Instructors Course conducted by National Fire Service College, Nagpur.

Note:1 – The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation / departments of the Central / State / Union Territory Governments shall originally not exceed three years. The maximum age limit for appointment by deputation shall be “not exceeding 56 years” on the closing date for receipt of applications.

Note:2 – For the purpose of appointment on deputation / absorption basis, the service rendered on a regular basis by an officer prior to 01.01.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Grade Pay / Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay / pay scale, and where this benefit will extend only for the post or posts for which that grade pay / pay scale is the normal replacement grade without any upgradation

...3/-

12 - If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition?	Group 'B' Departmental Promotion Committee (for considering promotion) – (1) Chief Secretary to Government Chairman ... (2) Secretary to Government (Fire Service) ... Member (3) Addl./Joint/Deputy/Under Secretary to Government (Home) ... Member 4) Divisional Fire Officer ... Member
13 - Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission is necessary for deputation (Including Short Term Contract).

ANNEXURE – I

Col.No.	Revised provisions proposed
1 – Name of the post	Divisional Fire Officer
2 – Number of posts	1 (One) [2014] Subject to variation dependent on work-load
3 – Classification	General Central Services Group 'A' (Gazetted – Non-Ministerial)
4 – Pay band & grade pay / pay scale	PB-3: ₹ 15600-39100 + Grade Pay: ₹ 5400
5 – Whether selection post or non-selection post	Selection
6 - Age limit for direct recruits.	Not applicable
7 - Educational and other qualifications required for direct recruits.	Not applicable
8 - Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
9 - Period of probation, if any.	Two years
10 - Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	By promotion, failing which by deputation (Including short term contract).
11 - In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption is to be made.	<u>Promotion</u> Assistant Divisional Fire Officer in Pay Band-2 ₹ 9300-34800 + Grade Pay of ₹ 4200 with 8 years regular service in the grade and possessing Advanced Diploma in Fire Engineering from National Fire Service College, Nagpur (or) passed Membership examination of the Institute of Fire Engineers, U.K. (or) passed graduateship examination of the Institute of Fire Engineers (India). <u>Note:1</u> – Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service. <u>Note:2</u> – For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay / pay scale extended based on the recommendations of the Commission.

	<u>Deputation (Including short term contract).</u> Officers from the Central / State Government / Union Territories:- (a) (i) holding analogous posts on a regular basis in the parent cadre / department; (or) (ii) with 8 years of regular service in the grade rendered after appointment thereto on regular basis in the Pay Band 2: ₹ 9300-34800 with Grade Pay of ₹ 4200 or equivalent in the parent cadre / department; and (b) Possessing Advanced Diploma in Fire Engineering from National Fire Service College, Nagpur (or) passed Membership examination of the Institute of Fire Engineers, U.K. (or) passed graduateship examination of the Institute of Fire Engineers (India). <u>Note:1</u> – The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including the period of deputation in another excadre post held immediately preceding this appointment in the same or some other organisation / departments of the Central / State / Union Territory Governments shall originally not exceed three years. The maximum age limit for appointment by deputation shall be “not exceeding 56 years” on the closing date for receipt of applications. <u>Note:2</u> – For the purpose of appointment on deputation / absorption basis, the service rendered on a regular basis by an officer prior to 01.01.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Grade Pay / Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay / pay scale, and where this benefit will extend only for the post or posts for which that grade pay / pay scale is the normal replacement grade without any upgradation.
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12 - If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition?	Group 'A' Departmental Promotion Committee (for considering promotion) - (i) Chairman / Member, UPSC ... Chairman (ii) Chief Secretary to Govt. ... Member (iii) Secretary to Govt.(Fire Service) ... Member
13 - Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with the Union Public Service Commission is necessary on each occasion.