

GOVERNMENT OF PUDUCHERRY  
FINANCE DEPARTMENT

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No.G.18017/F3/2013

Puducherry, dt. 23/10/2013

**OFFICE MEMORANDUM**

Sub: Finance Department - Payment of bonus to the employees of Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies for the accounting year **2012-13** - Orders - Issued.

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The matter regarding declaration of bonus and exgratia for the accounting year 2012-13 to the employees of all Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies under the Government of Puducherry was under consideration of the Government.

2. It has been decided that the employees of the Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies under the Government of Puducherry shall be paid bonus for the accounting year 2012-13 also at the same rate and limit as was paid for the accounting year 2011-12.

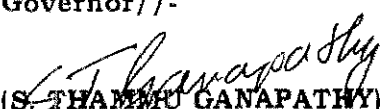
3. Over and above the admissible bonus of 8.33%, individual Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies may take conscious decision themselves for payment of ex-gratia, depending upon its allocable surplus in the relevant accounting year, as provided under Section 11 of Payment of Bonus Act.

4. It should be ensured that the bonus plus ex-gratia shall not exceed the maximum limit of Rs.11,000/- (Rupees eleven thousand only) per person.

5. The funds required to meet the financial liability in this regard shall be managed only out of their own overall resources of Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies.

6. All the Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies under the Government shall comply with these instructions strictly.

**-//By Order of the Lieutenant Governor//-**

  
**(S. THAMMU GANAPATHY)**  
Under Secretary to Govt. (Finance)

To

The Managing Directors/Heads of Institutions,  
All Public Sector Undertakings, Corporations, Societies & Other Autonomous Bodies,  
Puducherry/Karaikal/Mahe/Yanam. (As per mailing list)

Copy to:

1. The Joint Secretary to the Council of Ministers, Secretariat of the Council of Ministers, Puducherry.
2. The Secretary to His Excellency the Lieutenant Governor, Puducherry.
3. All Secretaries to Govt., Puducherry.
4. All Heads of Departments. - Puducherry/ Karaikal/ Mahe/ Yanam.
5. The Private Secretary to Hon'ble Chief Minister.
6. The Private Secretary to Hon'ble Speaker.
7. The Private Secretary to Hon'ble Minister for Industries & Commerce.
8. The Private Secretary to Hon'ble Minister for Health.
9. The Private Secretary to Hon'ble Minister for Education.
10. The Private Secretary to Hon'ble Minister for Tourism.
11. The Private Secretary to Hon'ble Minister for Welfare.
12. The Private Secretary to Hon'ble Minister for Power.
13. The Private Secretary to Chief Secretary to Govt.
14. The PA to Secretary to Govt.(Finance).