

## GOVERNMENT OF PUDUCHERRY

### ABSTRACT

Finance Department – Public Services - Grant of revised Grade Pay of Rs.4600/- in the Pay Band PB -2 to the post of Junior Accounts Officer - Orders - Issued.

### FINANCE DEPARTMENT

G.O. Ms. No. 29/F2/A2/2013

Puducherry, dated 13/09/2013.

READ: G.O. Ms. No.52/F3/08 dated 14/09/2008 of the Finance

(1) Department, Puducherry.

(2) G.O. Ms. No.53 dated 14/09/2008 of the Finance Department, Puducherry.

F.No.1/1/2008-IC dated 13/11/2009 of the Government of India,

(3) Ministry of Finance, Department of Expenditure(Implementation Cell).

(4) G.O. Ms.No.12/DP & AR -SS.II(1) dated 01/03/2010 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry.

(5) I.D. No. 39312/F3/FD/2013 dated 10/05/2013 of the Finance Department, Puducherry

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### ORDER:

In the Notification of Govt. of India, published in the G.O. cited (1) above, the Central Civil Services (Revised Pay) Rules, 2008, as recommended by the sixth Central Pay Commission, has been made applicable for implementation in the Govt. of U.T. of Puducherry. On account of merger of pre-revised pay scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500, some posts which presently constitute feeder and promotion grades will come to lie in an identical grade. The Commission gave specific recommendations in its report granting higher grade pay of Rs.4600/- to some categories of these posts. As regards the other posts, the Commission recommended that it should first be seen if the posts in these 3 scales can be merged without any functional disturbance and if possible, the same should be done. Further, the Commission recommended that in case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of Rs.5000-8000 and Rs.5500-9000 should be merged with the post in the scale of Rs.6500-10500 being upgraded to the next higher grade in pay band PB2 i.e. to the Grade pay of Rs.4600/- corresponding to the pre-revised pay scale of Rs.7450-11500. In case a post already exists in the scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

2. Further, the Government of India communicated the decision in the reference third cited that the posts which were in the pre-revised scale of Rs.6500-10500 as on 01/01/2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200/- in the pay band PB-2, will be granted grade pay of Rs.4600/- in the pay band PB-2 corresponding to the pre-revised scale of Rs.7450-11500 with effect from 01/01/2006. Further, in terms of the aforementioned provisions of CCS(RP) Rules, 2008, in case a post already existed in the pre-revised scale of Rs.7450-11500, the posts being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

3. In the G.O. fourth cited, the pay structure of the post of Superintendent in this Union Territory Administration was accordingly revised and the said post was granted Grade Pay of Rs.4600/- in the Pay Band PB-2 Rs.9300-34800 in terms of clause (ii) below section -I of Part -B of the CCS(Revised Pay) Rules, 2008 and in pursuance of the O.M. No.F.No.1/1/2008-IC dated 13/11/2009 of the Department of Expenditure, Ministry of Finance, Government of India.

4. Consequently vertical relativity existed in the hierarchy between the post of Junior Accounts Officer and Superintendent has been disturbed and the Grade Pay of the promotional post (Junior Accounts Officer) became less than the Grade Pay of the lower feeder post (Superintendent).

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5. The Implementation Cell examined various factors involved in the matter and recommended to grant the Pay structure of PB -II with the Grade Pay of Rs.4600/- corresponding to the pre-revised scale of Rs.7450-11500 to the post of Junior Accounts Officer with effect from 01/01/2006 in order to maintain the vertical relativity in the hierarchy between the post of Junior Accounts Officer and Superintendent in this Union Territory Administration, as per observation of the 6th Central Pay Commission vide para 3.8.5 of the Report and in pursuance of the decision of Government of India communicated vide O.M. dated 13/11/2009.

6. Now, in pursuance of the above, the Lieutenant Governor is pleased to order to implement the following revised Pay Band and Grade Pay to the post of Junior Accounts Officer of this Administration with effect from 01/01/2006.

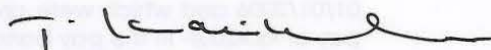
| Sl. No. | Post                    | Present Scale | Revised Scale | Corresponding Pay Band & Grade Pay |           | Para No. of the Report |
|---------|-------------------------|---------------|---------------|------------------------------------|-----------|------------------------|
|         |                         |               |               | Pay Band                           | Grade Pay |                        |
| (1)     | (2)                     | (3)           | (4)           | (5)                                | (6)       | (7)                    |
| 1       | Junior Accounts Officer | Rs.6500-10500 | Rs.7450-11500 | Rs.9300-34800                      | Rs.4600   | 3.8.5                  |

7. In terms of Rule 6 of CCS (Revised Pay) Rules, 2008, revised pay of Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted Grade Pay of Rs.4200 and who have already exercised their option for drawal of pay in the revised pay structure in the format prescribed in the Second Schedule to the Rules, will be fixed again in accordance with illustration 4A annexed to CCS (Revised Pay) Rules, 2008, consequent to the grant of revised grade pay of Rs.4600/- to the post of Junior Accounts Officer.

8. The initial fixation of pay, grant of increment and other consequential regulations of pay shall be done in accordance with the provisions of orders communicated vide references first and second cited and orders issued from time to time.

9. This issues with the concurrence of the Finance Department vide I.D. Note No.18069/F3/FD/2013 dated 17/07/2013.

**// BY ORDER OF THE LIEUTENANT GOVERNOR//**



(T. KARIKALAN)

**ADDL. SECRETARY TO GOVERNMENT (FINANCE)**

**To**

All Secretariat Departments / Heads of Departments / Offices.

**Copy to**

1. The Joint Secretary to Govt. of India, Ministry of Home Affairs, New Delhi.
2. The Under Secretary to Govt. of India, Department of Personnel & Training, New Delhi.
3. The Chairman, Implementation Cell, Chief Secretariat, Puducherry.
4. The Director of Accounts and Treasuries, Puducherry.
5. The Under Secretary to Govt. (Finance), Finance Department, Puducherry.
6. The Deputy Director of Accounts and Treasuries, Karaikal / Mahe / Yanam.
7. The Private Secretary to Chief Secretary, Puducherry.
8. The P.A. TO Secretary to Govt. (Finance), Chief Secretariat, Puducherry.
9. The Central Records Branch, Puducherry.
10. G.O. File / Spare.

*The Technical Director, National Informatics Centre, Puducherry  
... with a request to post in the official website.*