

Government of Puducherry

Abstract

Finance Department – Implementation of Seventh Central Pay Commission Recommendations – Fixation of Pay/Pension/Family Pension under revised pay structure 2016 - Orders issued.

Finance Department

G.O. Ms. No.29/F3/2016

Puducherry, dt.17.09.2016

- READ: 1) G.O. Ms. No 27/F3/2016 dt.17.09.2016 &
2) G.O. Ms. No.28/ F3/2016 dt.17 .09.2016 of
Finance Department, Puducherry.
3) O.M. No.1-5/2016-IC dt.29.07.2016 & dt.01.08.2016
of Implementation Cell (7th CPC), Department of
Expenditure, Ministry of Finance, Government of India.

ORDER:-

Government of India, Ministry of Finance, Department of Expenditure, New Delhi has notified one Resolution dt.25.07.2016 upon the acceptance of recommendations of the Seventh Central Pay Commission set up by Govt. of India vide Resolution dt.28/07/2014, in the Official Gazette of India dt.25th July 2016.

2. A Notification dt.25th July 2016 framing CCS(Revised Pay) Rules 2016 to apply to persons appointed to Civil Services and Posts in connection with affairs of the Union whose Pay is debitale to Civil Estimates has been published in the Official Gazette of India dt.25th July 2016.

3. Conditions of Service of Persons appointed to Central Civil Services and Posts under the Administrative Control of the Administrator of Puducherry shall be governed by the same rules in terms of Rule 2 of Puducherry Administration (Condition of Services of Employees) Rules, 1966.

4. In exercise of powers conferred on the Administrator, Hon'ble Lt. Governor is pleased to implement the Resolution/Notification of Government of India with regard to implementation of revised pay, pension and family pension as per Seventh CPC recommendations, in the U.T. of Puducherry vide G.O.s read 1 and 2 above.

5. Upon Notification of the G.O. read 1 and 2 above with regard to fixation of pay/pension/family pension in the revised pay structure effective from **01.01.2016**, Hon'ble Lt. Governor is pleased to decide as under:

- Implement Seventh CPC recommendations and CCS(Revised Pay) Rules 2016 with effect from **01.01.2016**.
- Revised Pay under Seventh CPC Pay Matrix shall be paid from **September 2016 onwards**.



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- Revised pension/family pension under revised pay structure shall be paid from **September 2016 onwards**.
- The decision on the revised rates and the date of effect of all allowances (other than DA) based on the recommendations of the 7th CPC shall be notified separately based on the notification of Govt. of India on the subject.
- All allowances (other than DA) shall continue to be reckoned and paid at the existing rates under the terms and conditions prevailing in the previous pay structure as if the existing pay structure has not been revised under CCS(Revised Pay) Rules 2016.
- Orders with regard to payment of arrears on account of revised Pay and Pension with effect from **01.01.2016 to 31.08.2016** shall be issued separately.
- The rates of wages of Full time/Part time/Daily rated/ Casual Labourers working in the Government of Puducherry shall be revised based on the recommendations of Seventh CPC by following the procedures prescribed thereon. This shall be completed after the issue of Notification on implementation of CCS(Revised Pay) Rules 2016 in this Administration.
- A Committee shall be constituted to examine the feasibility of extension of Seventh CPC recommendation to the employees of PSUs and Autonomous Institutions, Local Bodies and Aided Educational Institutions and decision shall be taken based on the report of the Committee. The terms of reference for the Committee shall be issued separately.

6. To facilitate systematic fixation of pay in the revised pay structure following the O.M dt.29.07.2016 and 01.08.2016 of the Implementation Cell, 7th CPC, Department of Expenditure, Ministry of Finance, New Delhi, it has been decided as under:-

- (a) Proforma for statement of fixation of pay under revised pay structure 2016 is at Annexure-I of this G.O.
- (b) Statement of pay fixation completed by all 16 columns shall be authenticated by the Head of Office concerned. Two Patterns of Statement of pay fixation duly completed in all respects which are illustrative are at Annexure-II of this G.O. for reference.
- (c) Requirement of pre-check of pay fixed under revised pay structure by DAT has been dispensed with for claiming new pay and allowances for September 2016 and for a shorter period further.



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- (d) Statement of fixation of pay shall be in triplicate and one copy thereof be placed in the Service Book of the employee concerned and another copy made available to the respective pay section of DAT for post check besides an entry to that effect shall be made in the Service Book. For Post check, DDAT/SAO/JAO of the DAT/DDAT of the respective region shall authenticate the statement by means of countersignature. This exercise shall be completed by the end of **December 2016** or before claiming of arrears of revised pay from **01.01.2016 to 31.08.2016** whichever is earlier.
- (e) Heads of Departments/Head of Offices/DDOs shall get Form of Option under Rule 6(2) of CCS(Revised Pay) Rules 2016 from its employees.
- (f) In terms of the rules, an undertaking may be obtained from the employees to the effect that in the event of pay fixed in a manner contrary to the provisions contained in the rules, if detected subsequently, any excess payment so made shall be refunded to the Government either by adjustment against future payments due to the employees or otherwise.
- (g) The revised pay structure effective from 01.01.2016 includes the Dearness Allowance of 125% sanctioned from 01.01.2016 in the pre-revised pay structure. Thus, Dearness Allowance in the revised pay structure shall be zero from 01.01.2016. The rate and the date of effect of the first instalment of Dearness Allowance in the revised pay structure shall be as per the orders to be issued in this behalf in future.
- (h) The contribution under the Union Territory Government Employees Group Insurance Scheme (UTGEGIS) shall continue to be applicable under the existing rates until further orders.
- (i) Increased subscription on account of GPF and NPS in view of revised pay for the period from 01.01.2016 to 31.08.2016 shall be adjusted in payment of arrears for which orders will be issued separately. Subscription to GPF and NPS shall be deducted on the respective existing percentage but on the revised pay fixed under revised pay structure 2016.
- (j) The existing system of interest free advances for medical treatment, Travelling Allowances for family of deceased, Travelling Allowance on Tour or Transfer and Leave Travel Concession shall continue as hitherto.
- (k) All the posts under Union Territory of Puducherry Administration are governed under normal replacement pay matrix only.

-/By Order of Lt. Governor/-


17/08/16
(Dr. V. Candavelou)
Development Commissioner/
Secretary to Government
(Finance)

Encl.: As above.

Contd.

To

1. All Secretariat Departments
2. All Heads of Departments/Offices
3. The Collector, Karaikal
4. The Regional Administrator, Mahe/Yanam.
5. The Director of Accounts & Treasuries, Puducherry
6. The Deputy Director of Accounts & Treasuries, Karaikal/Mahe/Yanam.
7. The Principal Accountant General, TN&PDY, Chennai
8. The Deputy Accountant General, DAT Complex, Puducherry.
9. The Director, IT Department – with a request to upload this G.O. in the official website of Government of Puducherry.
10. The Senior Technical Director& State Informatics Officer, NIC, Puducherry.
11. Stock File/G.O. File

Annexure-I

(G.O. Ms. No.29/F3/2016 dt.17.09.2016)

Statement of fixation of pay under Central Civil Service (Revised Pay) Rules, 2016

1. Name of the Employee :
2. Designation of the post in which pay is to be Fixed as on January 1, 2016 :
3. Status (Substantive/officiating) :
4. Pre-revised Pay Band and Grade Pay or scale :
5. Existing Emoluments :
 - a. Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January 1, 2016
 - b. Dearness Allowance sanctioned w.e.f. 01.01.2016
 - c. Existing emoluments (a+b)
6. Basic pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January 1, 2016 :
7. Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or scale shown at Sl. No.4 :
8. Amount arrived at by multiplying basic pay as at Sl. No.6 by 2.57 :
9. Applicable Cell in the Level either equal to or just above the Amount at Sl. No.8 :
10. Revised Basic Pay (as per Sl. No.9) :
11. Stepped up pay with reference to the revised Pay of Junior, if applicable [Rule 7(8) and 7(10) of CCS(RP) Rules, 2016]. Name and pay of the junior also to be indicated distinctly. :

12. Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable [Rule 7(11)] :
13. Personal Pay, if any [Rule 7(7) and 7(9)] :
14. Non-Practicing Allowance as admissible at present in the existing pre-revised structure (in terms of para 4 of O.M. dt.29.07.2016 of Ministry of Finance, Dept. of Expenditure) :
15. Date of next increment (Rule 10) and pay after grant of increment :

Date of Increment

Pay After increment in the applicable Level of Pay Matrix

16. Any other relevant information :

Date:

Signature & Designation of Head of Office

Office:

[For post check verification by DAT]

Verified by		Approved by
Auditor	Supdt.	DDAT/JAO

Annexure-II
(G.O. Ms. No. 29/F3/2016 dt.17.09.2016)
Illustrative Example-1

Statement of fixation of pay under Central Civil Service (Revised Pay) Rules , 2016

1	Name of the Employee	Naresh
2	Designation of the post in which the pay is to be fixed as on January 1.2016	Superintendent
3	Status (substantive / officiating)	Substantive
4	Pre-revised Pay Band and Grade Pay or Scale	PB 2 Rs.9300-34800 + Rs.4600
5	Existing Emoluments	
	a. Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January.1.2016	Rs.22480/- (Pay- Rs.17880/- + GP Rs.4600/-)
	b. Dearness Allowance sanctioned w.e.f. 01.01.2016	Rs.28100/- (125% of Rs.22480/-)
	c. Existing emoluments (a+b)	Rs. 50580/-
6	Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on January. 1.16	Rs.22480/- (Pay: Rs.17880/- + Rs.4600/-)
7	Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or scale shown at S.No.4	Level 7 in Pay Matrix
8	Amount arrived at by multiplying basic pay as at Sl.No. 6 by 2.57	Rs.57774 (Rounded off)
9	Applicable Cell in the Level either equal to or just above the Amount at Sl.No.8	Cell 10 in the Level of Pay matrix
10	Revised Basic Pay (as per Sl.No.9)	Rs. 58600/-
11	Stepped up pay with reference to the revised Pay of Junior, if applicable (Rule 7(8) and 7(10) of CCS (RP) Rules 2016). Name and pay of the junior also to be indicated distinctly.	----
12	Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable (Rule 7(11))	----
13	Persoanl Pay, if any (Rule 7(7) and 7(9))	----
14	Non-Practising Allownce as admissible at present in the existing pre-revised structure (in terms of para 4 of this OM)	----
15	Date of next increment (Rule 10) and pay after grant of increment	

Date of Increment

01.07.2016

Pay after increment in applicable Level of Pay Matrix

Rs.60400/-

(Corresponding to Cell 11 of Level 7 of Pay Matrix

16 Any other relevant information

Date :
Office:

Signature & Designation of Head of Department

Annexure-II
(G.O. Ms. No.29/F3/2016 dt.17.09.2016)
Illustrative Example-2

Statement of fixation of pay under Central Civil Service (Revised Pay) Rules , 2016

1 Name of the Employee	Anbu
2 Designation of the post in which the pay is to be fixed as on 08.02.2016 (Opted for pay fixation with effect from the date of promotion to the post of Assistant)	Assistant
3 Status (substantive / officiating)	Officiating
4 Pre-revised Pay Band and Grade Pay or Scale	PB 2 Rs.9300-34800 + Rs.4200
5 Existing Emoluments	
a. Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on 08.02.2016	Rs.14700/- (Pay- Rs.10500/- + GP Rs.4200/-)
b. Dearness Allowance sanctioned w.e.f. 01.01.2016	Rs.18375/- (125% of Rs.22480/-)
c. Existing emoluments (a+b)	Rs. 33075/-
6 Basic Pay (Pay in the applicable Pay Band plus applicable Grade Pay or basic pay in the applicable scale) in the pre-revised structure as on 08.02.2016	Rs.14700/- (Pay: Rs.10500/- + G.P. Rs.4200/-)
7 Applicable Level in Pay Matrix corresponding to Pay Band and Grade Pay or scale shown at S.No.4	Level 6 in Pay Matrix
8 Amount arrived at by multiplying basic pay as at Sl.No. 6 by 2.57	Rs.37779/-
9 Applicable Cell in the Level either equal to or just above the Amount at Sl.No.8	Cell 4 in the Level 6 of Pay matrix
10 Revised Basic Pay (as per Sl.No.9)	Rs. 38700/-
11 Stepped up pay with reference to the revised Pay of Junior, if applicable (Rule 7(8) and 7(10) of CCS (RP) Rules 2016). Name and pay of the junior also to be indicated distinctly.	----
12 Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post if applicable (Rule 7(11))	----
13 Personal Pay, if any (Rule 7(7) and 7(9))	----
14 Non-Practising Allowance as admissible at present in the existing pre-revised structure (in terms of para 4 of this OM)	----
15 Date of next increment (Rule 10) and pay after grant of increment	
<u>Date of Increment</u>	<u>Pay after increment in</u> <u>applicable Level of Pay Matrix</u>
01.01.2017	Rs.39900/- (Corresponding to Cell 5 of Level 6 of Pay Matrix)
16 Any other relevant information	Pay is fixed with effect from the date of promotion as opted by the employee.

Date :
Office:

Signature of Head of Office