

GOVERNMENT OF PUDUCHERRY
FINANCE DEPARTMENT

No.G.18017/F3/2014

Puducherry, the 14th October, 2014

OFFICE MEMORANDUM

Sub: Finance Department – Payment of bonus to the employees of Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies for the accounting year 2013-14 – Orders – Issued.

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The matter regarding declaration of bonus and ex-gratia for the accounting year 2013-14 to the employees of all Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies under the Government of Puducherry was under consideration of the Government.

2. It has been decided that the employees of the Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies under the Government of Puducherry shall be paid bonus for the accounting year 2013-14 also at the same rate and limit as was paid for the accounting year 2012-13.
3. Over and above the admissible bonus of 8.33%, individual Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies may take conscious decision themselves for payment of ex-gratia, depending upon its allocable surplus in the relevant accounting year, as provided under Section 11 of Payment of Bonus Act.
4. It should be ensured that the bonus plus ex-gratia shall not exceed the maximum limit of Rs.11,000/- (Rupees eleven thousand only) per person.
5. The funds required to meet the financial liability in this regard shall be managed only out of their own overall resources of Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies.
6. All the Public Sector Undertakings, Corporations, Societies and other Autonomous Bodies under the Government shall comply with these instructions strictly.

-- By Order of the Lieutenant Governor --

P. Augustin Lucien Diagou 14.10.14
(P. AUGUSTIN LUCIEN DIAGOU)
Under Secretary to Govt. (Finance)

To

The Managing Directors / Head of Institutions
All Public Sector Undertakings, Corporations, Societies & Other Autonomous Bodies,
Puducherry/Karaikal/Mahe/Yanam. (As per mailing list).

Copy to:

1. The Joint Secretary to the Council of Ministers, Secretariat of the Council of Ministers, Puducherry.
2. The Secretary to His Excellency the Lieutenant Governor, Puducherry.
3. All Secretaries to Government, Puducherry.
4. All Heads of Departments, Puducherry / Karaikal / Mahe / Yanam.
5. The Private Secretary to Hon'ble Chief Minister.
6. The Private Secretary to Hon'ble Speaker.
7. The Private Secretary to Hon'ble Minister for Industries & Commerce.
8. The Private Secretary to Hon'ble Minister for Health.
9. The Private Secretary to Hon'ble Minister for Education.
10. The Private Secretary to Hon'ble Minister for Tourism.
11. The Private Secretary to Hon'ble Minister for Welfare.
12. The Private Secretary to Hon'ble Minister for Power.
13. The Private Secretary to Chief Secretary to Government.
14. The P.A. to Secretary to Government (Finance).