



GOVERNMENT OF PUDUCHERRY

DIRECTORATE OF SCHOOL EDUCATION

Perunthalaivar Kamarajar Centenary Educational Complex,

100 Feet Road, Anna Nagar, Puducherry – 605 005

RECRUITMENT TO THE POST OF LECTURER IN GOVERNMENT

HIGHER SECONDARY SCHOOLS - 2015

PROSPECTUS

The candidates should read the prospectus carefully before filling in the application and they should satisfy themselves that they fulfill the eligibility conditions prescribed in the notification / prospectus in all respects.

Lecturer posts in various disciplines in Government Higher Secondary Schools are proposed to be filled up in Puducherry, Karaikal and Mahe regions.

1) Name of the Post: LECTURER

2) Pay Band : ₹ 9,300-34,800 (Pay Band-2) with Grade Pay of ₹ 4,800

3) Number of vacancies: 47 vacancies including anticipated vacancies in various disciplines (subject to change)

4) Reservation details :

No. of vacancies including anticipated vacancies	Vertical reservation			Horizontal reservation
	UR	OBC	SC	PH
47	24	15	8	1

The vacancies as reserved above will be distributed among various disciplines, as detailed below:

Region	Discipline	Total No. of vacancies	No. of vacancies allotted for		
			UR	OBC	SC
Puducherry and Karaikal	TAMIL	8	4	2	2
	ENGLISH	9	4	3	2
	HINDI	1	1	0	0
	FRENCH	1	1	0	0
	MATHS	4	2	1	1
	PHYSICS	4	2	1	1
	CHEMISTRY	3	2	1	0
	BOTANY	2	1	1	0
	ZOOLOGY	2	1	1	0
	COMMERCE	4	1	2	1
	HISTORY	3	2	1	0
	ECONOMICS	4	1	2	1
Mahe	COMMERCE	1	1	0	0
	ECONOMICS	1	1	0	0
	Total	47	24	15	8

The candidates selected against anticipated vacancies will be offered appointment as and when vacancies arise.

Reservation for Persons With Disabilities

Out of the 47 vacancies mentioned above, one vacancy is earmarked for Persons with Disabilities and it will be filled by an Orthopedically Handicapped candidate. The selection for the lone vacancy will be made based on the combined merit of all the Physically challenged candidates applied under various disciplines.

5) Eligibility Conditions:

The applicants should fulfill the following eligibility conditions to apply for the post:

a) Age- limit : Between 18 and 30 years as on **20.04.2015** which is the last date of receipt of applications. Age limit is relaxable for OBC, SC and PH in accordance with instructions /orders issued by the Government of India from time to time. Relaxable for Government servants up to five years in accordance with the instructions / orders issued by the Central Government.

b) Essential Educational and Professional qualifications:

(i) The name of the posts and the educational qualifications essential for the posts are given below:

Sl. No.	Discipline	Essential
1	LECTURER IN TAMIL	B.A.(Tamil) & M.A.(Tamil)
2	LECTURER IN ENGLISH	B.A.(English) & M.A.(English)
3	LECTURER IN FRENCH	B.A.(French) & M.A.(French)
4	LECTURER IN HINDI	B.A.(Hindi) & M.A.(Hindi)
5	LECTURER IN MATHS	B.Sc.(Maths) & M.Sc.(Maths)
6	LECTURER IN PHYSICS	B.Sc.(Physics) & M.Sc.(Physics)
7	LECTURER IN CHEMISTRY	B.Sc.(Chemistry) & M.Sc.(Chemistry)
8	LECTURER IN BOTANY	B.Sc.(Botany) & M.Sc.(Botany)
9	LECTURER IN ZOOLOGY	B.Sc.(Zoology) & M.Sc.(Zoology)
10	LECTURER IN COMMERCE	B.Com & M.Com.
11	LECTURER IN HISTORY	B.A.(History) & M.A.(History)
12	LECTURER IN ECONOMICS	B.A.(Economics) & M.A.(Economics)

Candidates who are in possession of Post Graduate Degree / Bachelor's Degree in different names in the above said disciplines should enclose a copy of the Equivalence Certificate obtained from the Universities concerned that the Post Graduate Degree / Bachelor's Degree(s) awarded to them is/are equivalent to the Degree(s) specified above in the relevant subject.

- (ii) B.Ed or B.T of any recognized University, and
- (iii) Should have studied particular regional language (Tamil / Malayalam) as one of the subjects in the Secondary level

6) Nativity/ Residence & Community certificates:

Candidates will be selected provisionally based on the information furnished by them in their applications. The selected candidates shall produce the required Nativity / Residence and Community Certificates (OBC/SC) obtained from the Department of Revenue and Disaster Management, Puducherry at the time of verification of original certificates, failing which their provisional selection will automatically stands cancelled without any intimation.

7) How to Apply

Candidates can download the application from the following website <https://www.py.gov.in>, <http://schooledn.puducherry.gov.in>, which will be available from **20/03/2015 to 20/04/2015**. Candidates who have fulfilled the above conditions may submit their duly filled in application to the **Director, Directorate of School Education, Perunthalaivar Kamarajar Centenary Educational Complex, 100 Feet Road, Anna Nagar, Puducherry – 605 005** on or before **5.00 pm on 20/04/2015** along with self attested copies of the following certificates:

- 1) Birth certificate / Board certificate indicating date of birth.
 - 2) Sec. School Leaving Certificate
 - 3) Higher Secondary course certificate.
 - 4) Bachelor's Degree certificate
 - 5) Post Graduate Degree certificate
 - 6) B.Ed. or B.T Degree certificate
 - 7) Nativity / Residence certificate
 - 8) Community / Category certificate i.e. OBC/SC
 - 9) P.H. Certificate.
 - 10) Employment Registration Card.
- } along with entire year wise/
Semester wise mark sheets (with
Equivalency Certificate wherever
necessary)
- } If available

8) Mode of Recruitment

There shall be 100% for selection, 85% shall be for marks obtained in qualifying examinations and 15% for Employment Exchange seniority. The 85% marks shall be calculated as follows:-

The weighted average of marks obtained by the candidates in Post Graduate Degree in the respective discipline and B.Ed or B.T shall be computed as follows:

- (i) For every additional attempt made in passing the Post Graduate Degree, five percentage of marks will be deducted from the overall marks obtained by the candidate.
- (ii) For every additional attempt made in passing the B.Ed., or B.T., five percentage of marks will be deducted from the overall marks obtained by the candidate.
- (iii) Even if the candidate acquired the qualification within the stipulated period of the course, but made additional attempt(s) either for passing or for improvement, five percentage of marks will be deducted for every additional attempt(s) made within that period.
- (iv) Acquiring the same degree again from the same University or from other Universities will also be considered as an additional attempt for improvement and five percentage of marks will be deducted.
- (v) After deduction of marks for additional attempts as aforesaid, net marks obtained in the Post Graduate Degree and the net marks obtained by the candidate in the B.Ed., or B.T., will be added and then divided by the aggregate of the maximum marks in Post Graduate Degree and B.Ed or B.T.,
- (vi) Thereafter it will be converted to a maximum of 85%.
- (vii) In the case of certificates having grading only where no marks are available, the Mid-value will be taken into account to arrive the marks after which deduction shall be made for additional attempts if any, as aforesaid.
- (viii) In the case of certificate having points to the maximum of ten, the points may be converted to hundred to arrive the marks after which deduction shall be made for additional attempts if any, as aforesaid.

9) Cut off date for certificates

The certificate of Educational / Professional qualifications issued upto 20.04.2015 only will be taken into account. Production of certificates issued after the date will not be entertained and the application will be summarily rejected.

10) Weightage for Employment seniority:

In addition to the academic marks computed as said above, weightage shall be given to the seniority in Employment Exchange at the rate of 1.5 marks for every completed year of registration in the Union Territory of Puducherry. The maximum marks shall be 15 at the rate of 1.5 mark per year for ten years to be counted backwards from the date for receipt of application. While computing the marks, the seniority shall be reckoned from the date of registration of the Post Graduate Degree in the respective discipline or B.Ed or B.T, whichever is later.

11) Last Date for receipt of application

The filled in application should reach the **Director, Directorate of School Education, Perunthalaivar Kamarajar Centenary Educational Complex, 100 Feet Road, Anna Nagar, Puducherry – 605 005** on or before 5.00 PM on 20.04.2015.

12) Acknowledgement for receipt of application

Those who submit the application in person may collect an acknowledgement for receipt of application from the receipt section of this Department. It is advised in the interest of applicants that those who are sending their application by post may send it by registered post with acknowledgement due, to avoid loss in transit.

13) Special Advice

All the candidates are advised to submit separate application to the Department even though their names have been sponsored by the Employment Exchange. If the applicants desire to apply for more than one post, they should submit separate application forms. If they fail to submit separate application in the prescribed format, their candidature will not be considered merely on the strength of their names having been sponsored by the Employment Exchange as this Department requires various data regarding academic / professional qualification during the recruitment process.

14) General Instructions

1. The application should be filled in neatly and legibly without any overwriting / erasers in Block letters only using a Ball- point pen
2. No original certificate should be sent along with the application.
3. Original certificates will have to be produced at the time of verification of certificates.
4. Persons who are already in service in any Central / Statement Government Departments / Public Sector Undertakings should send their application through proper channel before the due date.
5. Applications received after the due date will be summarily rejected. Similarly incomplete applications and applications without the required certificates will also be rejected.
6. No correspondence will be entertained with regard to the recruitment process.
7. Change of Address, if any, after submission of the application should be intimated to the Department or otherwise the Department will not be responsible for any delay / non-delivery of letters.
8. The Department reserves the right to enhance / reduce the number of vacancies and also to cancel the recruitment process without assigning any reasons therefor. No enquires will be entertained in this regard.

DIRECTOR OF SCHOOL EDUCATION