

No.76553/CS(Estt.)/PGGH-CH/RR's/2005  
GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT(ESTT.)

\*\*\*

Puducherry, dated 05.07.2016

**I.D. NOTE**

**Sub:** Framing of Recruitment Rules for the post of Assistant Director in the Puducherry Government Guest House, Chennai – Hosting of draft Recruitment Rules in the website – Reg.

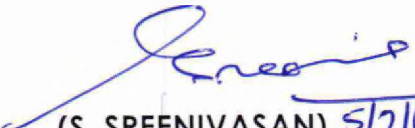
**Ref:** I.D.Note/Office Memo.No.A.12011/01/2016/DPAR/CCD(1), dt.02.03.2016 of the Department of Personnel & Administrative Reforms (Personnel Wing), Puducherry.

\*\*\*

In pursuance of the I.D.Note/Office Memorandum cited under reference, the Draft Recruitment Rules for the Post of Assistant Director of Puducherry Government Guest House, Chennai is hosted in <http://dpar.puducherry.gov.in> and in <http://www.py.gov.in> for information to the concerned.

2. Objection/Suggestion/Comments, if any, in this regard may be sent to the Undersigned, in any case not later than 30 days from the date of hosting the Draft Recruitment Rules in the above websites.

1/3

  
(S. SREENIVASAN) 5/7/16

DEPUTY SECRETARY TO GOVERNMENT (ESTT.)

**To**

The Assistant Director,  
Puducherry Government Guest House,  
Chennai.

**GOVERNMENT OF PUDUCHERRY  
ABSTRACT**

Public Services – Recruitment Rules to the post of Assistant Director in the Puducherry Government Guest House, Chennai – Notified.

---

**CHIEF SECRETARIAT (ESTABLISHMENT)**

**G.O.Ms.No.**

Puducherry, dated    /    /2016

**ORDER :-**

The Notification appended to this order shall be published as supplement to the Official Gazette.

**//By Order of the Lieutenant-Governor//**

  
(S. SREENIVASAN) 28/6/16  
**DEPUTY SECRETARY TO GOVERNMENT (ESTT.)**

**To**

The Director,  
Directorate of Stationery and Printing,  
Puducherry                      ...                      with a request to send 25 copies of the Notification to  
this Secretariat.

**Copy to:-**

1. The Central Records Branch, Puducherry.
2. G.O. file/Stock file.

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT(ESTABLISHMENT)  
PUDUCHERRY GOVT. GUEST HOUSE, CHENNAI  
(G.O.Ms.No.     , dated                     )

\*\*\*

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, Notification No.F5/4/65-GP, dated 11<sup>th</sup> January, 1965, the Lieutenant-Governor, Puducherry, hereby makes of following Rules regulating the method of Recruitment to the Group 'B' (Gazetted -Non-Ministerial) post of **Assistant Director** in the Puducherry Government Guest House at Chennai, namely:-

**1. Short title and commencement.-**

- (i) These rules may be called the Government of Puducherry, Chief Secretariat(Establishment), Group 'B' (Gazetted, Non-Ministerial) post of Assistant Director (Puducherry Government Guest House, Chennai) Recruitment Rules, 2016.
- (ii) They shall come into force on and from the date of their publication in the official Gazette of Government of Puducherry.

**2. Number of post, its classification and Pay Band and Grade Pay/Pay Scale.-** The number of the said post, its classification and the Pay Band and Grade pay attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

**3. Method of recruitment, age limit and other qualifications.-** The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

**4. Disqualifications.-** No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Powers to relax.-** Where the Lieutenant-Governor is of the opinion that it is necessary or expedient to do so, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Savings.-** Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons under the orders issued by the Government from time to time in this regard.

\*\*\*

**SCHEDULE**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR IN THE**  
**PUDUCHERRY GOVERNMENT GUEST HOUSE AT CHENNAI**

\*\*\*


1.	Name of the Post	:	Assistant Director
2.	Number of Post	:	"1 (One) (2016)" Subject to variation dependent on workload.
3.	Classification	:	General Central Service – Group 'B' – Gazetted – Non-Ministerial.
4.	Pay Band and Grade Pay/Pay Scale	:	"P.B-2: Rs.9,300-34,800 + Grade Pay Rs.4,600"
5.	Whether Selection Post or Non Selection Post	:	Not applicable.
6.	Age limit for Direct Recruits	:	<p>"Not exceeding 30 years (Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government)."</p> <p><b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu &amp; Kashmir State, Lahaul and Spiti Districts and Pangi Sub-division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep.</p>
7.	Educational and other Qualifications required for direct recruits	:	<p><b>"Essential"</b></p> <p>A (i) Post Graduate Degree in Tourism/Tourism and Hotel Management/Tourism &amp; Indian Monuments from a recognized University; and</p> <p>(ii) Two years experience in the field of Tourism in a Managerial capacity in a Government/Semi-Government or a State approved Travel Agency.</p> <p style="text-align: center;"><b>OR</b></p> <p>B (i) Degree in Tourism or Bachelors Degree with Tourism as subject of a recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelors Degree with Indian History/Culture/Archeology as a subject of a recognized University.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelors Degree with Post Graduate Diploma in Tourism/Tourism and Hotel Management/ Tourism and Indian Monuments from a recognized University/ Institution;</p> <p style="text-align: center;"><b>AND</b></p> <p>(ii) Three years experience in the field of Tourism in a managerial capacity in the Tourist offices of the Government of India/State Tourism Directorates or Tourism Corporations/Public Sector Tourist undertakings or Government approved Travel Agencies.</p> <p><b>Note 1</b> The qualifications are relaxable at the discretion of the UPSC, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2</b> The qualifications(s) regarding experience is relaxable at the discretion of the UPSC for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>

8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Age: No Educational qualification: No, but should possess at least a Degree of a recognized University.
9.	Period of probation, if any	: "Two Years for promotees & direct recruits"
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: "Deputation (including short term contract)/Promotion failing which by direct recruitment".
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made.	: Deputation/Promotion  (I) Officers of the Central/State Governments/ Union Territories/Public Sector Undertakings/ Autonomous bodies- (a) (i) holding analogous posts on regular basis; or (ii) With 5 years regular service in posts in Pay Band-2 Rs.9300-34800 with grade pay of Rs.4200; or (iii) With 11 years regular service in posts in Pay Band-1 Rs.5,200-20,200 with grade pay of Rs.2,800; and (b) Possessing the qualifications and experience prescribed for direct recruits under Col.7.  (II) The Departmental Manager with 11 years regular service in the post, who has successfully completed the training in Tourism and Hotel Management will also be considered along with the outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled up by promotion.  <b>Note 1:</b> The requirement of training for promotion is not applicable to officers holding the feeder post on regular basis on the date of notification of these rules.  <b>Note 2:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.  <b>Note 3:</b> Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or departments of the Central/State/ Union Territory Governments shall ordinarily not exceed three years.  <b>Note 4:</b> The maximum age limit for appointment on deputation shall be "not exceeding 56 years" on the closing date for receipt of applications.



		<p><b>Note 5:</b> For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the Corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post or posts for which that grade pay/pay scale is the normal replacement grade without any up-gradation.</p>
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>: "Group-'B' – Departmental Confirmation Committee – (for considering confirmation):-  (1). Chief Secretary to Government - Chairman  (2). Secretary to Government in charge of DP&amp;AR - Member  (3). Joint/Deputy/Under Secretary to Government (Establishment), Chief Secretariat - Member"</p>
13.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	<p>: Consultation with the UPSC is necessary for direct recruitment.</p>

//BY ORDER OF THE LIEUTENANT-GOVERNOR//

  
(S. SREENIVASAN)  
DEPUTY SECRETARY TO GOVERNMENT (ESTT.)  
CHIEF SECRETARIAT, PUDUCHERRY